

**SCHOOL DISTRICTS AND ELECTIONS:  
ACCEPTABLE AND UNACCEPTABLE CONDUCT  
(A Non-Exhaustive List)**

**Individual Board members:**

1. **MAY NOT** use or authorize the use of District funds, personnel, office space, property, stationery, postage, vehicles, equipment, or supplies in support of or in opposition to a candidate or an issue.
2. **May** express their personal views regarding a candidate or an issue.
3. **May** express their personal views in debates, interviews that are part of a publication or broadcast (except in school district publications and videos).
4. **May** donate personal funds to a candidate or campaign committee.
5. **May** volunteer to work for a candidate or campaign committee.
6. **May** tell the audience at a Board meeting that they individually support or oppose a candidate or an issue.

**School district employees:**

1. **MAY NOT** use or authorize the use of District funds, personnel, office space, property, stationery, postage, vehicles, equipment, or supplies in support of or in opposition to a candidate or an issue.
2. **May** wear buttons that support a particular candidate or issue during the school day but not on Election Day in schools used as precincts.
3. **May** express personal views on their own time and at their own expense.
4. **May** make monetary contributions to a candidate or campaign committee.
5. **May** volunteer to work for a candidate or campaign committee **on their own time**, which includes lunch (but not on school property).

**The school district and individual schools:**

1. **MAY NOT** use or authorize the use of District funds, personnel, office space, property, stationery, postage, vehicles, equipment, or supplies in support of or in opposition to a candidate or an issue.
2. **MAY NOT** permit advertisements for candidates or campaign committees on school property such as scoreboards or fences, or publications such as athletic or performing arts programs.
3. **MAY NOT** permit a candidate or campaign committee to use school district phones for a "phone bank".
4. **MAY NOT** permit distribution of literature in employees' mailboxes.
5. **MAY NOT** send campaign literature home with students.
6. **May** publish factual information about an issue.
7. **May** release student directory information, so long as it has established a policy to provide such information to all groups and any release is in compliance with FERPA requirements.
8. **May** provide for use of one of its buildings by a candidate or campaign committee in accordance with the District's facilities use policy, as long as all candidates and campaign committees have the same opportunity. If the district incurs expense arising from the use of the building, those expenses will be charged to and paid by the candidate or campaign committee.
9. **May** distribute absentee ballot applications (however, state election law limits who may handle a signed absent voter ballot applications.)